

Northern New Jersey Chapter, Inc.

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## **IMPORTANT INFORMATION ON THE AFFORDABLE CARE ACT**

Presented by: Michael Kim (Weiser Mazars) and Doug Love (K&L Gates)

### General Overview of the Affordable Care Act (ACA)

- Employer Mandate (and Penalties for Failing to Comply)
- Application of Controlled Group Rules to Affiliated Businesses

- Forms 1095-C & Form 1094-C

- Forms 1095-B & Form 1094-B

- Definition of Applicable Large Employer (ALE)

- Definition of Full-Time Employee

### The ACA's Reporting Requirements

- Special Issues for Union
  - Collective Bargaining Agreements
  - Union Plan Terms

### **Creating a Compliance Plan**

- Requesting Information on Union Plan Compliance
- **Communicating with Employees**



# **Tuesday, December 15**

Nowark Airport Marriett (1 Hotal Dood Newark NI)		
Newark Airport Marriott (1 Hotel Road, Newark, NJ)		
1:00 PM Refreshments 1:30-3:30		
\$25 per person (NECA Members) \$40 per person (Non-	-NECA Uni	on Electrical Contractors)
Name: Name:		
Company:		
Address:		
Please make checks payable to: Northern New Jersey Chapter,	NECA	Amount to be Charged:
PO Box 1081 Mountainside, NJ 07092		¢
<b>Credit Card Payments are also accepted:</b> $\square$ AmEx $\square$ MC	U VISA	\$
Credit Card #	Exp Date	/
Name on Card	Security #	
Signature	Tel #	
Billing Address		

Please forward Credit Card information to Jean (JeanT@nnjneca.com) and contact Monica with questions (Monica M@nnjneca.com)